

A step-by-step guide to a successful Wiregrass United Way employee campaign!

STEPS TO A SUCCESSFUL UNITED WAY CAMPAIGN Your United Way representative will help you organize your campaign, plan your meetings and set goals.

Secure CEO support and set company/employee goal
 Ask for CEO's endorsement in a letter to employees (see sample)
 Discuss employee giving incentives with CEO
 Invite CEO to personally support Wiregrass United Way (WUW) at meetings
 Determine whether the company will make a corporate gift or offer a match on employee
donations
 Work with WUW representative to set realistic goal
Promote payroll deduction
 Work with payroll department to organize payroll deduction option for donors
 Explain and encourage payroll deduction via email or memo prior to meeting
Schedule campaign meeting(s)
 Coordinate with CEO to schedule employee meeting(s) based on his/her availability
 Compile a short list of WUW partner agencies that you think would be a good fit to speak to
you <mark>r emplo</mark> yees (see agenc <mark>y lis</mark> t)
 Notify WUW representative of meeting schedule and agency speaker requests
 Ask employees to provide a testimonial if they have been helped by a WUW agency
Plan for 100% contact
 Consider holding WUW meeting in conjunction with previously scheduled mandatory meeting
(ex. safet <mark>y meeti</mark> ng, open enroll <mark>men</mark> t, e <mark>tc.</mark>)
 Personalize a pledge form for each employee to ensure they receive it
 Require all employees to submit a signed pledge form, even if it is for \$0
Conduct WUW meeting
Bring pens to fill out pledge forms
 Ensure audio/visual equipment is working if using WUW campaign video
Hand out WUW materials at meeting
 Use sample agenda as a guide (see insert)
 Have employees turn in pledge forms at the end of meeting
Wrap-up campaign
Follow up with employees who did not turn in their pledge form
 Verify hourly rate, calculate TOTAL YEARLY PLEDGE on each form and check for employee
signatures
Complete the campaign report envelope using the check list on the back of the envelope
Notify WUW representative that report envelope is ready for pickup
and provide number of Fair Share cards needed
Thank employees
Utilize internal resources like email, bulletin boards or
newsletters to annou <mark>nce</mark> results and th <mark>an</mark> k participants

• Ask the CEO to thank employees

CAMPAIGN MEETING IN 185



30 MINUTE MEETING

Agenda	Presenter	Minutes
Welcome/Endorsement of UW Campaign	Company CEO	3
Comments/Company Incentives	Campaign Coordinator	3
United Way Message	UW Representative	5
Agency Presentation	Agency Representative	5-7
Campaign Video	N/A	5
Instructions to Complete Pledge Forms/Fair Share	UW Representative	2
Closing Remarks	CEO/Campaign Coordinator	3
Collect Pledge Forms	Campaign Coordinator/UW Rep	2

20 MINUTE MEETING

Welcome/Endorsement of UW Campaign	Company CEO	3
Comments/Company Incentives	Campaign Coordinator	1
United Way Message	UW Representative	5
Agency Presentation	Agency Representative	5
Instructions to Complete Pledge Forms/Fair Share	UW Representative	2
Closing Remarks	CEO/Campaign Coordinator	2
Collect Pledge Forms	Campaign Coordinator/UW Rep	2

15 MINUTE MEETING

Welcome/Endorsement of UW Campaign	Company CEO	2
Comments/Company Incentives	Campaign Coordinator	1
United Way Message	UW Representative	5
Campaign Vi <mark>deo</mark>	N/A	5
Instructions to Complete Pledge Forms/Fair Share	UW Representative	1
Collect Pledge Forms	Campaign Coordinator/UW Rep	1

IMPORTANT TIPS FOR CAMPAIGN COORDINATORS

- Build energy and fun into your meeting.
- Emphasize company's support of campaign include incentives and company match (if any).
- Encourage employees to give fair share and promote the fair share card.
- Collect all pledge forms at the end of each meeting.
- Ask employuee to sign pledge form even if they choose not to give. This will help you track who you have/have not contacted.
- Thank employees for their participation

PARTNER AGENCIES

HEALTHY COMMUNITY

334 Prevention Project
Alabama Institute of the Deaf & Blind
East Geneva Senior Citizens Center
Enterprise School Health Services
Enterprise YMCA
Guide Dogs of America
Herring Houses of Dothan
Vaughn Blumberg Services
Vivian B. Adams School
Wiregrass Area Food Bank

YOUTH OPPORTUNITY

4-H Program, Barbour County
4H Program, Coffee County
Boy Scouts of America
Boys & Girls Club of Lake Eufaula
Boys & Girls Club of Southeast Alabama
Boys & Girls Clubs of the Wiregrass
Christ Child Circle
Girl Scouts of Southern Alabama
Girls Inc.
Time Youth Dothan

FINANCIAL SECURITY

Alfred Saliba Family Services Center Catholic Social Services Christian Mission Centers Coffee County Family Services Center Enterprise Public Library Family Service Center Barbour Mary Hill Family Service Center Ozark-Dale County Public Library Wiregrass Habitat for Humanity Wiregrass Rehabilitation Center

COMMUNITY RESILIENCY

American Red Cross
Chrysalis: A Home for Girls
Exchange Ctr. for Child Abuse Prevention
Living Waters Counseling
Southeast Alabama Youth Services
SpectraCare Health Systems
The House of Ruth
The Salvation Army
Wiregrass 2-1-1
Wiregrass Angel House

FAIR SHARE is one (1) hour of pay or one (1) percent of salary per month. Donors who contribute at or above their FAIR SHARE level will receive a DISCOUNT CARD as a thank you to use at local businesses in the Wiregrass.

Calculate your FAIR SHARE AMOUNT:

Hourly Rate

× 12 Months

of Pay Periods

FAIR SHARE

Does my dollar 400/9 make a difference?

An 18 year old who was pregnant and had dropped out of school months before graduation visited Wiregrass 2-1-1, a WUW partner agency. They were able to provide her with information about another WUW partner agency, Alfred Saliba Family Services Center, focusing on three programs for her to sign up for: Early Head Start, parenting classes and GED prep classes through Wallace Community College. A few months later, the young lady returned to the Wiregrass 2-1-1 office after dropping off her son off at Early Head Start. She had attained her GED and started classes at Wallace, pursuing her Associates degree. Two years later, she dropped by again after picking her son up to let them know that she was taking her son out of Early Head Start because she was now attending Troy University to pursue her Bachelor's Degree and working in a medical career earning enough to support herself. At 21 years old, she was completely independent and no longer in need of assistance. Working together, two Wiregrass United Way partner agencies changed the trajectory of this young family.

SAMPLE CAMPAIGN REMINDERS/THANK YOU NOTES

CAMPAIGN COORDINATOR - MEETING REMINDER

On (date), (company name) will participate in our annual Wiregrass United Way campaign. The employees of (company name) have always been very supportive, and we are confident that you will be again this year! Last year, we raised (amount) to help 40 worthy non-profit agencies that provide valuable services in our community. This would not have been possible without each of you who participated.

This year, we have set a goal of (amount). This is a (amount)% increase over last year's contributions. With your help, we will achieve and surpass our goal!

Our giving incentives for this year will be (incentives). I look forward to seeing you on (date and time) for our employee campaign meeting!

LIVE UNITED

CEO - LETTER OF SUPPORT

The United Way campaign at (company) will begin soon. I encourage you to LIVE UNITED and help support this campaign. Your personal pledge will provide funding for non-profit agencies that help thousands of people across the Wiregrass each year. I can think of no better way to give back to the community than donating to the Wiregrass United Way. It truly is the best way to help the most people

The employees at (company) have generously supported the United Way in the past. To those of you who have given in the past, I thank you and hope you will continue to support the United Way again this year. If you have not given before, I urge you to consider supporting United Way's efforts to create lasting change.

LIVE UNITED

THANK YOU NOTE

On behalf of (company) and the Wiregrass United Way, I would like to express my deep appreciation for your involvement in this year's United Way campaign.

Your personal contribution made it possible for us to raise (amount) for the 40 non-profit organizations serving the Wiregrass through the United Way. Because of the support and generosity of you and your fellow (company) employees, the Wiregrass United Way and its partnering agencies can continue to provide valuable health and human services to our friends, neighbors and co-workers.

Thank you for again for your support and generosity.

LIVE UNITED

Quick THE AGENCY TOURS

One of the best ways to generate excitement among employees for the upcoming WUW campaign is to send a select group of employees to visit a WUW partnering agency (or three!) and see firsthand the work they are doing in the community.

Employees who participate in tours can share their experiences with their co-workers and emphasize the value of contributing to Wiregrass United Way.

Agency tours can be customized for your company.

Call your WUW representative to arrange an agency tour for your employees!



Put the FUN in FUN draising!

OFFER INCENTIVES FOR EMPLOYEE PARTICIPATION

Criteria for receiving an incentive could include: attendance, pledging Fair Share or other amount, turning a pledge form in by the end of the meeting, etc. Incentives can also be awarded to departments or teams with the best performance. Criteria for prizes could include: highest per capita gift, 100% participation, highest percentage of Fair Share givers, etc.

HOLD EXTRA FUNDRAISERS

The donations don't have to end after you fill out a pledge form. You can hold additional fundraisers at your office to add to your company total!

